

**UNITED FACULTY OF FLORIDA -
TALLAHASSEE COMMUNITY COLLEGE CHAPTER**

CONSTITUTION

PREAMBLE

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PREAMBLE

We, the members of the United Faculty of Florida - Tallahassee Community College Chapter, recognizing that faculty members have common professional and economic interests, and being aware of the need for a unified, cooperative approach in the achievement of these interests, and embracing the principle of participatory democracy as the means for our governance, do hereby establish this constitution of the United Faculty of Florida – Tallahassee Community College Chapter.

Article I. NAME

1. The name of this organization shall be the United Faculty of Florida - Tallahassee Community College Chapter (hereinafter UFF-TCC).
2. The UFF-TCC mailing address is 306 East Park Avenue, Tallahassee, FL 32301.

Article II. OBJECTIVES

1. To bring faculty of the college into a relationship of mutual assistance and cooperation in order to obtain for them the rights and privileges to which they are entitled.
2. To promote a democratization of the college that will enable faculty to better serve the college and its students.
3. To advance and protect the professional and economic interests of the faculty so as to attract and retain the highest qualified professional staff.
4. To provide a forum for discussion and deliberation by members on matters affecting the faculty and the college.

5. To promote and maintain high academic and professional standards at the college.
6. To represent the interests of the faculty with respect to matters concerning instruction, curriculum, academic programs, professional standards, and professional development.
7. To represent the interests of faculty with respect to matters concerning hiring and retention, promotion, conditions of employment, salary, benefits, retirement, discipline, and termination.
8. To promote and support shared governance at the college through faculty participation in policy formulation and decision making.
9. To protect and promote the full exercise of academic freedom by the faculty, secure due process for faculty, and safeguard the rights of faculty guaranteed by the constitutions of the United States and the State of Florida.
10. To protect faculty from discrimination, including without limitation the right of faculty not to suffer discrimination based on age, national origin, ancestry, race, religion, political or personal belief, disability, sex, sexual orientation, or veteran status.

Article III. MEMBERSHIP

1. The membership of UFF-TCC shall include faculty of the college who are members or who may become members of the chapter.

Article IV. OFFICERS

1. Chapter officers are the president, vice president, secretary, and treasurer.
2. Officers will be elected to serve a two year term. Elections will be held in April on even numbered years.
3. The president shall be the chief executive officer of the chapter and will preside at all meetings of the membership.
4. The vice president shall assist the president and preside at meetings in the absence of the president.
5. The secretary shall maintain chapter correspondence and be responsible for taking minutes of all chapter meetings.
6. The treasurer shall maintain the financial records of the chapter.

7. In addition to the chapter officers, the chapter will elect the appropriate number of senators to represent the chapter at meetings of the UFF Senate. Senators will be elected for two years terms at such times as the chapter officers are elected.
8. The four chapter officers and the senators shall constitute the executive committee of the chapter.
9. Should an office become vacant, a special election for the office shall be held within 30 days of the effective date of the vacancy; except that no election shall be held if less than 90 days remains in the term of the office.

Article V. MEETINGS AND COMMITTEES

1. The executive committee shall meet on the first Friday of each month during the fall and spring semesters, and at such other times as any member of the committee requests.
2. Chapter meetings will be held in November and April of each academic year, and at such other times as the president, executive committee, or ten percent of the membership requests.
3. All actions of the executive committee are subject to review by the membership at any chapter meeting, and all measures passed by the membership at any chapter meeting shall be executed by the committee, appropriate officer, or senator.
4. The membership may establish such committees as it deems necessary to effect the purposes and conduct the business of the chapter, including without limitation, a membership committee, a bargaining committee, a salary and benefits committee, a grievance committee, and a publications committee. Persons serving on such committees will be elected by the membership at the time a committee is created and at the April elections thereafter. Vacancies on committees shall be filled in accordance with the provisions of Article IV.9.
5. Robert's Rules of Order, Newly Revised shall be the parliamentary guide and shall govern in all cases not covered by this constitution.

Adopted by vote of the membership on September 9, 2000.

Frank M. Baglione, President